

Full-Time Provincial Reintegration Worker

John Howard Society (JHS) Pacific is a dynamic non-profit organization that provides innovative programming in the social services sector. We strive to create safe, healthy, and inclusive communities for all.

ROLE PURPOSE

This position will provide pre-release support, planning and coordination to incarcerated individuals who are soon to be released. Identifies and provides intervention and transitional support services to incarcerated individuals to reconnect them to their family, community and society.

HOURS

Monday to Friday, 0900-1700, 40 hours per week Full-Time

This position requires the ability to work flexible hours during the daytime, evenings, and weekends based on operational needs and program requirements.

LOCATIONS

Port Coquitlam, BC

KEY ACCOUNTABILITIES

- Facilitates Programs or group sessions as needed, linking with outside agencies to provide the opportunity for them to facilitate helpful programs (e.g. Life skills, parenting skills, coaching, nutrition, money management)
- Liaises with court workers, community corrections and lawyers, as related to release planning of individuals
- Assists in referrals to the Aboriginal Liaison Worker
- Maintains accurate records of individual contact, needs assessments, statistics, and meetings
- Facilitates and participates in case conferencing, when required
- Organizes and facilitates community resource forums
- Plans possible open houses and job fairs for stakeholders
- Provides support to individuals to identify problems and possible solutions
- Encourages individuals to be proactive and to achieve their individual goals
- Supports an integrated communication system with NFPC staff and with community agencies
- Liaise with NFPC Health Unit, Mental Health Liaison Officers, Drug and Alcohol Counsellors and Case Managers about progress with individuals
- Provides release planning and community reintegration services to assist individuals in identifying community and support resources such as treatment programs, housing and financial support for community release

OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

- Liaises with other community stakeholders and agencies as well as the centers drug and alcohol counsellors and mental health professionals to co-ordinate effects and ensure continuity of services
- Organizes and coordinates volunteers to assist individuals in completion of applications, documentation for their release planning
- Refers and arranges attendance of individuals on release or on parole at residences or day resources in the community by identifying referral options for the community services and providing assessments information to the parole board
- Provides reports and evaluations to the Deputy Warden of programs or the Assistant Deputy Wardens of Programs
- Follows all North Fraser Pretrial Centre policies, procedures and guidelines
- Assists with housing, income assistance, education, employment, addiction services, volunteer tax programs, freedom of information, and referrals to mental health services
- Identifies referral options for community services with North Fraser Pretrial Centre's catchment area
- Provides assessment information to the Parole Board – as requested or required

QUALIFICATIONS

We are seeking a highly motivated individual with a proven ability to work within a fast-paced, growth-focused environment. The ideal candidate has:

- A Diploma/bachelor's degree in criminal justice, social sciences, behavioural sciences or the equivalent education and experience
- At least three year's relevant work experience
- Direct program delivery experience in the community social services sector with a demonstrated working knowledge of community-based programs and related provincial and community-based
- Specific program, legislation/policy, provincial and other government frameworks and systems, labour relations or professional knowledge
- Excellent interpersonal behaviour
- Organization, time and general management skills.
- Excellent written and verbal communication skills in English

REQUIREMENTS

- Ability to successfully complete a Vulnerable Persons Criminal Records Check
- Ability to successfully pass a reference check
- Current Emergency First Aid Certificate
- Valid driver's license
- Personal transportation that is in good repair, insured for business up to \$1,000,000 for liability, and which can be used to transport clients

COMPENSATION

As JHS Pacific is a unionized environment, the starting wage is \$21.63 per hour plus a benefits package as per the collective agreement. The wage will increase with every 2,000 hours worked up to a maximum of \$25.19 per hour.

WHAT WE OFFER?

- Committed Living Wage Employer
- Competitive benefits package, including health, wellness, and pension plan
- Career and personal development, with the ability to grow in a diverse range of programs
- Access to a range of staff mental health supports, including an inhouse counsellor, Employee Family Assistance Program, and Critical Incidents Stress Management

DIVERSITY, EQUITY AND INCLUSION

At JHS Pacific, we value and accommodate unique differences to ensure that our staff have the opportunity and are supported to thrive. To build a strong and representative workforce, we encourage applications from all qualified applicants, including but not limited to members of communities that are disadvantaged on any grounds, including Indigenous Peoples, people of colour, people of all genders and sexualities, and people with disabilities.

HOW TO APPLY

Please submit your application with a detailed cover letter and resume with the subject line “FT Provincial Reintegration Worker” to careers@jhspacific.ca

The logo for JHS Pacific, consisting of the letters "JHS" in a white, sans-serif font, centered within a white square border. The logo is positioned on a teal background that runs vertically down the left side of the page.

JHS