

We're Hiring! Casual – Residence Worker

ABOUT US

John Howard Society Pacific (JHS) is a non-profit organization which provides the opportunity to work with purpose, and impact change in your community. We are a dynamic, innovative social service organization that strives to create safe, healthy, and inclusive communities for all. We do this through a continuum of programs which provide assistance with housing, life-skills, education, employment, and community-based services, with the goal of helping individuals achieve greater independence.

ROLE PURPOSE

This position will provide casework support to residents of John Howard Society Pacific (JHS)'s programs in order to enhance their quality of life, to ensure the orderly and safe operation of the facility, and to maintain the goals of the counselling and/or rehabilitative plans.

HOURS

Morning: 0800-1600

Evening: 1600-0000

Night: 0000-0800

AVAILABILITY REQUIREMENT

Must be available to work a minimum of 30 shifts per month, 10 of which must be Night shifts.

Ex: 10 Morning, 10 Evening and 10 Night shifts per month.

LOCATIONS

Vancouver, Coquitlam and Abbotsford

KEY ACCOUNTABILITIES

- Provides input to the Residence Manager and/or other staff with regard to the development of appropriate care plans to achieve the resident's objectives.
- Supporting clients with concurrent disorders, substance misuse, and FASD
- Ensures residents are in compliance with the terms of their residency and are aware of the rules of the facility.
- Assists clients to function more independently in their own homes and in the community.
- Assists clients with daily life skills, social skills and/or behaviour management
- Recognizes, analyzes and deals with potential emergency situations
- Uses professional judgement to ascertain and to apply appropriate intervention techniques with residents in crisis
- Accompanies and/or transports clients to activities such as appointments, shopping or leisure activities

OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

- Provides/maintains either written and/or verbal reports regarding clients' daily activities and progress
- Dispenses and ensures the taking of medications as required
- Provides emotional support and feedback to residents and their families.
- Acts as a positive role model for clients, providing life skills training and behaviour management as appropriate.

QUALIFICATIONS

We are seeking a highly motivated individual with a proven ability to work within a fast-paced, growth-focused environment. The ideal candidate has:

- Graduated with a Diploma or Certificate with one-year related experience
- Experience in the appropriate field and demonstrate a clear ability to respond well in crisis situations
- Experience with FASD, ADHD, hearing impairment, autism spectrum, aggressive and self-harming behaviour
- Demonstrated a good working knowledge of the technical details important to the functioning of group residences
- Demonstrated the ability to teach skills and work effectively with others
- Knowledge of theory, principles, and practices in the fields related to the particular residence
- Excellent written and verbal communication skills in English

REQUIREMENTS

- Ability to successfully complete a Criminal Records Check
- Current Emergency First Aid Certificate
- Class 5 driver's licence depending on program location and needs
- Personal transportation that is in good repair, insured for business up to \$1,000,000 for liability, and which can be used to transport residents

COMPENSATION

Range is \$21.63 to \$25.19 per hour as per the collective agreement

WHAT WE OFFER?

- Committed Living Wage Employer
- Great work environment
- Competitive benefits
- Opportunity to work with purpose for non-profit organization
- Chance to grow in a diverse range of programs
- Internal training and development opportunities



JHS

DIVERSITY

JHS welcomes applications from all qualified applicants including but not limited by those of any sex, race, orientation, or disability. Multilingual skills and multicultural competence are assets.

HOW TO APPLY

Please submit your application with a detailed cover letter and resume with the subject line “Casual Community Living Residence Worker (Provincial)” to careers@jhspacific.ca

The logo for JHS, consisting of the letters 'JHS' in a white, sans-serif font, centered within a white square border. The square is set against a teal background that runs vertically down the left side of the page.

JHS