

Residence Support Worker (Multiple Positions Available)

The John Howard Society Pacific (JHSP) and Council of Yukon First Nations (CYFN) will be working in collaboration on several important initiatives and recently signed a partnership agreement. The purpose of the agreement is to confirm the organizations' shared approach to programming that support Yukon First Nations with complex needs and formalize the arrangement for governance of the organizations' shared activities.

This posting includes opportunities at the Housing First Residence, Wood St, Whitehorse. This is one of the initiatives that JHSP and CYFN are collaborating on to ensure that the service provided is culturally informed and appropriate for Yukon First Nations.

ABOUT US

John Howard Society Pacific (JHSP) is a non-profit organization which provides the opportunity to work with purpose, and impact change in your community. We are a dynamic, innovative social service organization that strives to create safe, healthy, and inclusive communities for all. We do this through a continuum of programs which provide assistance with housing, life-skills, education, employment, and community-based services, with the goal of helping individuals achieve greater independence.

ROLE PURPOSE

This position is based in the Housing First Residence and will assist clients living semi independently with their physical, economic, vocational, recreational, social, emotional, and daily life skills development and support them to achieve the greatest possible degree of independence and quality of life. This position will be working directly with residents and other community service providers to ensure a safe and supportive environment.

HOURS (Multiple Positions Available)

Permanent Full-Time
Permanent Part-Time
Casual

LOCATIONS

Whitehorse, Yukon

KEY ACCOUNTABILITIES

Programs

- Participates in the assessment, goal setting, and program planning for individuals living semi independently. Documents and implements the plan and provides input into the evaluation of the program.
- Evaluates client needs and develops short term plans to meet such needs with the active participation of clients and their families.

OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

- Works directly with additional staff (i.e. Social Workers and Outreach Workers), community service providers, government and non-government organizations, and First Nations service providers to develop and implement individual support plans consistent with harm reduction and JHSP philosophies and practices.
- Supports clients to function independently in their own homes and in the community by assisting with life skills development and/or behaviour management
- Assists clients with daily activities such as grooming, basic cooking, money management, household safety, and pet care.
- Accompanies and/or transports clients to appointments, shopping, or leisure activities.
- Recognizes, analyzes, and deals with potential emergency situations to minimize potential harm to the clients and/or the public.
- Maintains oversight of the building to mitigate conflict among residents and/or other persons accessing the property.
- Administers medication to clients in accordance with established JHSP policy.
- Ensures health and safety standards are maintained.
- Evaluates clients' progress and adjusts programs as required. Provides feedback and support to clients and/or their families.
- Maintains written and/or verbal reports regarding clients' daily activities and progress in accordance with policy and standards. Ensures that all required documentation is complete and accurate.

Community

- Identifies social, economic, recreational, physical, vocational, and educational services in the community that will meet clients' needs.
- Maintains liaison with other agencies, professionals, government officials, and the community.

Other Duties

- Completes routine walk-through checks of the property and surrounding area.
- Participates in team meetings as instructed by the Program Manager.
- Other duties as subsequently negotiated.

QUALIFICATIONS

We are seeking a highly motivated individual with a proven ability to work within a fast-paced, growth-focused environment. The ideal candidate has:

- Graduated with a Diploma in a related human/social service field and one-year of related experience
- Experience with clients with a history of conflict with the law, developmental disabilities and/or spectrum disorders, interaction with social agencies and experiencing psychiatric/personality disorders
- Experience working with First Nation communities
- A demonstrated and clear ability to respond well in crisis situations
- An understanding of providing service to people with different learning abilities
- Demonstrated an ability to deal with potential violence
- Excellent written and verbal communication skills in English

REQUIREMENTS

- Ability to successfully complete a Criminal Records Check
- Current Emergency First Aid Certificate
- Class 5 driver's license
- Personal transportation that is in good repair, insured for business up to \$1,000,000 for liability, and which can be used to transport residents

COMPENSATION

Based on experience and qualifications.

WHAT WE OFFER?

- Great work environment
- Competitive benefits
- Opportunity to work with purpose for non-profit organization
- Chance to grow in a diverse range of programs
- Relocation assistance (if applicable)

COMMITTED LIVING WAGE EMPLOYER



JHSP recognizes the importance of supporting our communities through the Living Wage for Families Campaign. As a Certified Living Wage Employer, we are committed to providing our employees with fair living wages.

DIVERSITY

JHSP welcomes applications from all qualified applicants including but not limited by those of any sex, race, orientation, or disability. Multilingual skills and multicultural competence are assets.

HOW TO APPLY

Please submit your application with a detailed cover letter and resume with the subject line "Residence Support Worker, Yukon" to careers@jhspacific.ca

JHS