

Casual Community Support Worker

ABOUT US

John Howard Society Pacific (JHS) is a non-profit organization which provides the opportunity to work with purpose, and impact change in your community. We are a dynamic, innovative social service organization that strives to create safe, healthy, and inclusive communities for all. We do this through a continuum of programs which provide assistance with housing, life-skills, education, employment, and community-based services, with the goal of helping individuals achieve greater independence.

ROLE PURPOSE

This position will assist clients living semi independently with their physical, economic, vocational, recreational, social, emotional, and daily life skills development and support them to achieve the greatest possible degree of independence and quality of life.

HOURS

Morning: 0800-1600

Evening: 1600-0000

Night: 0000-0800

LOCATIONS

Abbotsford

KEY ACCOUNTABILITIES

- Participates in the assessment, goal setting, and program planning - such as Personal Service Plans - for individuals living semi independently. Documents and implements the plan and provides input into the evaluation of the program.
- Evaluates client needs and develops short term plans to meet such needs with the active participation of clients and their families.
- Assists clients to function more independently in their own homes and in the community. Assists clients with daily life skills, social skills, and/or behaviour management. Teaches and assists clients with activities such as grooming, basic cooking, money management, shopping, household safety, and pet care. Facilitates physical, recreational, educational, social, and vocational activities.
- Recognizes, analyzes, and deals with potential emergency situations such as clients' aggressive behaviour to minimize potential harm to the clients and/or the public. Reports problems to the Supervisor.
- Ensures health and safety standards are maintained.
- Reviews and evaluates clients' progress and makes adjustments to programs as required. Provides feedback and support to clients and/or their families.
- Accompanies and/or transports clients to activities such as appointments, shopping, or leisure activities.

OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

QUALIFICATIONS

We are seeking a highly motivated individual with a proven ability to work within a fast-paced, growth-focused environment. The ideal candidate has:

- Graduated with a Diploma in a related human/social service field and one-year of related experience
- Experience with clients with a history of conflict with the law, developmental disabilities and/or spectrum disorders, interaction with social agencies and experiencing psychiatric/personality disorders
- A demonstrated and clear ability to respond well in crisis situations
- An understanding of providing service to people with different learning abilities
- Demonstrated an ability to deal with potential violence
- Excellent written and verbal communication skills in English

REQUIREMENTS

- Ability to successfully complete a Criminal Records Check
- Current Emergency First Aid Certificate
- Class 5 driver's license
- Personal transportation that is in good repair, insured for business up to \$1,000,000 for liability, and which can be used to transport residents

COMPENSATION

Range is \$21.63 to \$25.19 per hour as per the collective agreement

WHAT WE OFFER?

- Committed Living Wage Employer
- Great work environment
- Competitive benefits
- Opportunity to work with purpose for non-profit organization
- Chance to grow in a diverse range of programs
- Internal training and development opportunities



DIVERSITY

JHS welcomes applications from all qualified applicants including but not limited by those of any sex, race, orientation, or disability. Multilingual skills and multicultural competence are assets.

HOW TO APPLY

Please submit your application with a detailed cover letter and resume with the subject line "Casual Community Support Worker" to careers@jhspacific.ca

JHS