

## Casual Community Living Residence Worker (Provincial)

### ABOUT US

John Howard Society Pacific (JHS) is a non-profit organization which provides the opportunity to work with purpose, and impact change in your community. We are a dynamic, innovative social service organization that strives to create safe, healthy, and inclusive communities for all. We do this through a continuum of programs which provide assistance with housing, life-skills, education, employment, and community-based services, with the goal of helping individuals achieve greater independence.

### ROLE PURPOSE

This position will provide casework support to residents of John Howard Society Pacific (JHS)'s programs in order to enhance their quality of life, to ensure the orderly and safe operation of the facility, and to maintain the goals of the counselling and/or rehabilitative plans.

### HOURS

Morning: 0800-1600

Evening: 1600-0000

Night: 0000-0800

### LOCATIONS

Vancouver

### KEY ACCOUNTABILITIES

- Under the general guidance of the Program Manager assumes a primary role with assigned resident(s) and provides input about the development of appropriate care plans to achieve the resident's objectives
- Works towards the implementation of the care plan established for each resident
- Contributes to the evaluation of the resident's progress and makes both written and oral reports to be available to the remainder of the staff team
- Maintains client files including statement of goals, case/care plans, summaries, case notes, reviews and closing reports
- Assists residents with activities of daily living
- Ensures residents are in compliance with the terms of their residency and are aware of the rules of the facility
- Provides emotional support and feedback to residents and their families
- As appropriate, supports residents towards integration and healthy functioning within the community
- Acts as a positive role model for clients, providing life skills training and behaviour management as appropriate

### OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

## QUALIFICATIONS

We are seeking a highly motivated individual with a proven ability to work within a fast-paced, growth-focused environment. The ideal candidate has:

- Diploma, preferably in behavioural sciences, social work, community social services or criminology or equivalent with one-year related experience
- Experience in the appropriate field and demonstrate a clear ability to respond well in crisis situations
- An understanding of providing service to people with different learning abilities
- Demonstrated experience in an applicable residential setting
- Experience with clients with a history of conflict with the law, developmental disabilities and/or spectrum disorders, interaction with social agencies and experiencing psychiatric/personality disorders
- Demonstrated the ability to teach skills and work effectively with others
- Excellent written and verbal communication skills in English

## REQUIREMENTS

- Ability to successfully complete a Criminal Records Check
- Current Emergency First Aid Certificate
- Class 5 driver's licence depending on program location and needs

## COMPENSATION

Range is \$21.63 to \$25.19 per hour as per the collective agreement

## WHAT WE OFFER?

- Committed Living Wage Employer
- Great work environment
- Competitive benefits
- Opportunity to work with purpose for non-profit organization
- Chance to grow in a diverse range of programs
- Internal training and development opportunities



## DIVERSITY

JHS welcomes applications from all qualified applicants including but not limited by those of any sex, race, orientation, or disability. Multilingual skills and multicultural competence are assets.

## HOW TO APPLY

Please submit your application with a detailed cover letter and resume with the subject line "Casual Community Living Residence Worker (Provincial)" to [careers@jhspacific.ca](mailto:careers@jhspacific.ca)

JHS