

## Casual Federal Residence Worker

### ABOUT US

John Howard Society Pacific (JHS) is a non-profit organization which provides the opportunity to work with purpose, and impact change in your community. We are a dynamic, innovative social service organization that strives to create safe, healthy, and inclusive communities for all. We do this through a continuum of programs which provide assistance with housing, life-skills, education, employment, and community-based services, with the goal of helping individuals achieve greater independence.

### ROLE PURPOSE

This position will provide support to residents of John Howard Society Pacific (JHS)'s programs in areas relating to individual risk and needs in order to ease their transition to the community and assist in their reintegration efforts, ensuring the orderly and safe operation of the facility, and maintaining the goals of the federal programs.

### HOURS

Morning: 0800-1600

Evening: 1600-0000

Night: 0000-0800

### LOCATIONS

Abbotsford, Surrey, and Vancouver

### KEY ACCOUNTABILITIES

- Under the general guidance of the Program Manager assumes a primary role with assigned resident(s) and provides input about the development of appropriate care plans to achieve the resident's objectives
- Works towards the implementation of the care plan established for each resident
- Meets with each resident on a routine basis to discuss progress and plan future interventions
- Assists with the identification of potential problems and reports any difficulties
- Maintains client files including statement of goals, case/care plans, summaries, case notes, reviews and closing reports
- Ensures residents are in compliance with the terms of their residency and are aware of the rules of the facility
- As appropriate, supports residents towards integration and normal functioning within the community
- Acts as a positive role model for clients, providing life skills training and behaviour management as appropriate
- Maintains effective liaison with other agencies, professionals, government officials and the community in order to contribute to the success of the case/care plan of the resident

### OUR VALUES

- Inclusive ·
- Accountable ·
- Person-Centered ·
- Collaborative ·
- Determined ·

## QUALIFICATIONS

We are seeking a highly motivated individual with a proven ability to work within a fast-paced, growth-focused environment. The ideal candidate has:

- Graduate with a Diploma or Certificate with one year of related experience
- Counselling experience in the appropriate field and demonstrate a clear ability to respond well in crisis situations
- Demonstrated experience in an applicable residential setting
- Demonstrated a good working knowledge of the technical details important to the functioning of group residences
- Awareness of Correctional Services Canada (the contractor) concerns, laws and policies related to the specific residence program
- Demonstrated the ability to teach skills and work effectively with others
- Demonstrated a strong ability to deal with crisis situations.
- Excellent written and verbal communication skills in English
- Strong desire to work as part of the facility and the JHS staff team

## REQUIREMENTS

- Ability to successfully complete a Security Clearance and Criminal Records Check
- Current Emergency First Aid Certificate
- Class 5 driver's licence depending on program location and needs

## COMPENSATION

Range is \$21.63 to \$25.19 per hour as per the collective agreement

## WHAT WE OFFER?

- Committed Living Wage Employer
- Great work environment
- Competitive benefits
- Opportunity to work with purpose for non-profit organization
- Chance to grow in a diverse range of programs
- Internal training and development opportunities



## DIVERSITY

JHS welcomes applications from all qualified applicants including but not limited by those of any sex, race, orientation, or disability. Multilingual skills and multicultural competence are assets.

## HOW TO APPLY

Please submit your application with a detailed cover letter and resume with the subject line "Casual Federal Residence Worker" to [careers@jhspacific.ca](mailto:careers@jhspacific.ca)

JHS